

Motion Asia Pacific Modern Slavery Statement

Modern slavery is an unacceptable risk to the livelihoods, health, and wellbeing of vulnerable people globally, particularly in developing markets. If we don't pay due attention to our own practices when sourcing goods and services, we know that we face the risk of inadvertently enabling modern slavery in hidden pockets of our supply chain, and indirectly through our suppliers.

The integrity of our business reputation and our brand ethos requires us to make the absence of modern slavery in our supply chains a priority, driving us to ensure that we have the right systems and processes in place, that we make appropriate decisions about who we partner with, and that we hold our suppliers and partners to this same essential standard.

Eradicating Modern Slavery from our Practices

Motion Asia Pacific and its team members are united in their efforts to end all forms of modern slavery, including human trafficking, unlawful child labour, and forced labour, wherever they are found. Further, Motion Asia Pacific continues to take affirmative steps to ensure that its suppliers and service providers are compliant with all applicable laws and with Motion Asia Pacific's standards regarding human rights and ethical sourcing.

We commit ourselves to doing the right thing and require our suppliers and other business partners to do the same. We will not tolerate forms of modern slavery, and we do not purchase parts or services from or maintain relationships with companies that do. We seek out ethical, law-abiding partners and suppliers, and we establish lasting relationships with companies that meet our high standards. We expect our suppliers and partners to maintain safe working conditions at all times and use ethical and responsible business practices in relation to the manufacture, sale, transportation, and distribution of products for or on behalf of Motion Asia Pacific.

Suppliers in high-risk locations must undergo a comprehensive audit process before becoming a partner of Motion Asia Pacific. This process includes on-site surveys conducted by Motion Asia Pacific personnel and our audit partners, including quality assurance and social audits. Motion Asia Pacific's audit process is imbedded in our procurement framework and is updated regularly to ensure suppliers meet Motion Asia Pacific's high standards. If a supplier is unwilling to cooperate or improve its social obligations, Motion Asia Pacific will discontinue its business relationship.

In implementing this Modern Slavery Statement, Motion Asia Pacific commits to continually evaluate and enhance its approach to Ethical Sourcing, and how to best detect areas of vulnerability in our supply chain. Motion Asia Pacific conducts training and development programs with its employees to ensure awareness of its Ethical Sourcing requirements and remains steadfast in its commitment to ensure that its business relationships with suppliers, partners, and team members reflect Motion Asia Pacific's values and commitment to upholding fundamental human rights.

Motion Asia Pacific takes all reports of Modern Slavery-related concerns seriously, and all concerns will be fully investigated. Motion Asia Pacific encourages anyone with a Modern Slavery-related concern to please call Motion Asia Pacific's reporting hotline on (AU) 1800 424 143 or (NZ) 0800 424 143 or use Motion Asia Pacific's anonymous web reporting service at gpc.ethicspoint.com.

Motion Asia Pacific will not take any action against any party as a result of raising an issue in good faith pursuant to this reporting process, and Motion Asia Pacific does not tolerate any reprisal by any individual against any party for raising a concern or making a report in good faith.